

CITY OF DETROIT FISCAL 2007/08 BUDGET

AGENCY 21 DETROIT WORKFORCE DEVELOPMENT DEPARTMENT

STATEMENT OF PURPOSE

The Detroit Workforce Development Department (DWDD) promotes the economic self sufficiency of Detroit residents and provides qualified workers to local employers through the delivery of cost-effective, high quality employment, training, and education services in partnership with businesses, community-based organizations educational institutions, and governmental agencies. DWDD will help support the Mayor's vision to transform the government of the City of Detroit to the Next Detroit by applying the guiding principals of Next Detroit.

DESCRIPTION

The Department provides employment and training services for residents of the City who are looking for work, who are unemployed or under-employed and economically disadvantaged, or who are employed but fail to meet the definition of self-sufficiency as measured by the Detroit Living Wage ordinance.

Funding is allocated based upon two allocation categories: Adult Services and Youth Services.

The Adults Services Activity includes Individual Training Account (ITA), on-the-job-training, combined classroom training and employment opportunities for adults. Employment and training opportunities are provided to incumbent workers, economically disadvantaged adults, dislocated workers, senior citizens, returning citizens (ex-offenders) and persons whose language or numeric skills are below workforce standards are funded through these programs.

The Youth Services Activity includes programs specifically designed to meet the growing need for job opportunities and training for disadvantaged Detroit youth. This activity may also include career planning and one or more of the following functions: (1) Tutoring, study skills training, and instruction leading to secondary school completion, including dropout prevention strategies; (2) Alternative secondary school offerings; (3) Summer employment opportunities directly linked to academic and occupational learning; (4) Paid and unpaid work experiences, including internships and job shadowing; (5) Occupational skill training; (6) Leadership development opportunities, which may include such activities as positive social behavior and soft skills, decision making, team work, and other activities; (7) Supportive services; (8) Adult mentoring for a duration of at least twelve (12) months, that may occur both during and after program participation; (9) Follow up services; and (10) Comprehensive guidance and counseling, including drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth.

GOALS

1. Support educational system improvement through expanded GED preparation programs for youth and adults.
2. Advance workforce development by expanding the number and capacity of employment and training programs and by cultivating workplace preparedness among youth and adults.
3. Meet employer workforce needs by enhancing capacity to prepare and deliver qualified workers to meet the market-driven needs of employers.
4. Enhance customer satisfaction by expanding and intensifying quality customer service to program participants, service providers, and local employers.

DEPARTMENTAL FINANCIAL INFORMATION

	GENERAL FUND	GENERAL GRANTS	WORK FIRST	TOTAL
EXPENDITURES	\$2,000	\$27,429,861	\$25,716,820	\$53,148,681
REVENUES	0	27,429,861	25,716,820	53,146,681
NET TAX COST	\$2,000	\$ 0	\$ 0	\$ 2,000
POSITIONS	0	0	95	95